THE SIXTY SEVENTH STUDENT SENATE

Resolution 32

Sponsored by: Senators Anderson and Barth

WHEREAS: The Collective Bargaining Agreement (CBA) between FSU-BOT and UFF-FSU-GAU is a negotiated document regarding the working conditions and functions of graduate assistants, and

WHEREAS: Graduate Assistants are employed by FSU to perform duties conducive to an academic environment, and

WHEREAS: Article 7 of the CBA states that any department that pays a graduate assistant more than $7,500 per semester has recourse to restrict outside employment for its graduate assistants, amounting to a net stipend of $15,000 for a 9 month appointment, and

WHEREAS: The estimated cost of attendance for graduate assistants, according to the Office of the Controller, is $18,297.44, and

WHEREAS: Over 75% of graduate assistants make stipends less than the estimated cost of attendance, and

WHEREAS: The difference between stipend and estimated cost of attendance potentiates a deficit for these graduate assistants, and

WHEREAS: This deficit combined with a restriction on outside employment necessitates the usage of loans, and

WHEREAS: Many graduates assistants support not only themselves, but their children, and

WHEREAS: The Florida State Constitution Article 6 (Right to Work) Chapter 447.01 states that "[t]he right to work is the right to live," and

WHEREAS: Any restriction on graduate assistants to seek employment outside FSU that does not result in a conflict of interest is an undue burden on a graduate assistant's livelihood, therefore

BE IT RESOLVED BY THE SIXTY-SEVENTH STUDENT SENATE AT THE FLORIDA STATE UNIVERSITY THAT:

Article 7 of the current CBA between FSU-BOT and UFF-FSU-GAU should be amended to allow for no restriction on outside employment that does not constitute a conflict of interest.
BE IT FURTHER RESOLVED THAT:

Copies of this resolution be sent to:
Jean P. Tabares, Student Body President
John E. Thrasher, President of the Florida State University
Nancy Marcus, Dean of the Graduate School
Edward E. “Ed” Burr, Chair of the Florida State University Board of Trustees
Leslie Pantin, Vice Chair of the Florida State University Board of Trustees
Kathryn Ballard, Member of the Florida State University Board of Trustees
Allan Bense, Member of the Florida State University Board of Trustees
William “Billy” Buzzett, Member of the Florida State University Board of Trustees
Joseph L. Camps, Member of the Florida State University Board of Trustees
Emily Fleming Duda, Member of the Florida State University Board of Trustees
Susan Fiorito, Member of the Florida State University Board of Trustees
Joseph Gruters, Member of the Florida State University Board of Trustees
Mark Hillis, Member of the Florida State University Board of Trustees
Bob Sasser, Member of the Florida State University Board of Trustees
Brent W. Sembler, Member of the Florida State University Board of Trustees

OFFICIALS:

[Signature]
Student Senate President

[Signature]
Student Senate Program Assistant

PASSED: 22nd of July, 2015